

FRA Consequences Hierarchy

IF YOU	YOU GET	THIS MEANS
<ul style="list-style-type: none"> Wear uniform incorrectly. Do not bring the correct equipment/books into the Academy. Run in the corridor. 	<p>Minor Fault Recorded In Planner</p>	<ul style="list-style-type: none"> A record will be made in your 'Fault log' in the back of your planner. 3 offences will mean a consequence is put in place for e.g. a Lunchtime Detention. If you continue to get faults, you will be internally isolated for defiance.
<ul style="list-style-type: none"> Are responsible for low level disruption that disturbs learning or teaching by being 'off task'. Talk over the teacher. Pass notes. Call out etc. Wear non-school uniform items. Wear inappropriate jewellery &/or Accessories. Use aerosols or bring them onto campus. <p>Mobile phones are not to be used in the Academy. Use of a mobile phone without teacher permission will lead to automatic confiscation. MOSOC will be called to confiscate the item.</p>	<p>C1 'Call Back'</p> <p>'Confiscation'</p> <p>Confiscation</p>	<ul style="list-style-type: none"> The member of staff will use amber and red cards to make sure that your learning stays on track. It is your responsibility and you will be given chances to make the right learning decisions. If you have not reached red but have disturbed the lesson the teacher may call you back at a time convenient to them to warn you about your behaviour and attitude. They might decide to issue you with a department break or lunch detention. They will record their concern and pass it to your tutor. The item such as a hooded top will be immediately confiscated and taken to the Head of School office for the rest of the day. You will need to collect the item from them. <p>MOSOC will be called and the items will be confiscated. Collect from the Head of School office at 3 30pm.</p>
<ul style="list-style-type: none"> Arrive late to the Academy or lessons without a valid reason. Accumulate 3 faults in your 'fault log'. Do not bring your planner to the Academy each day. Are poorly behaved at a break or lunchtime. Fail to turn up for a 'Call back.' Have negative or no comments on your report card. Eating in lessons. No iPad. No pen or essential equipment. 	<p>C2 'Lunch Detention'</p>	<ul style="list-style-type: none"> Your name is added to the Academy lunch time detention list. Detention in the hall starts at 1:30 pm. Lateness detention will be served for the amount of time that you arrived after the warning bell.
<ul style="list-style-type: none"> Eat Outside. Drop Litter. Do not clear food or cutlery in the canteen. Do not use a plate in the canteen. Do not sit down to eat in the canteen. Chew gum. 		<ul style="list-style-type: none"> You will be issued a break or lunch detention where you will spend time this may include doing a chore like litter picking, removing chewing gum from tables, deleting graffiti or assist the catering /duty staff.
<ul style="list-style-type: none"> Put other people down. Are defiant by not following instructions from any member of staff or Prefect. Do not turn up for a C1 or C2 detention. Lose your report card. Remove fault pages from your planner. Accumulate 6 fault logs. 	<p>C3a 'After Academy Detention'</p>	<ul style="list-style-type: none"> If you fail an AAD by not attending or being poorly behaved you will redo the AAD. Repeated failure will result in being placed in the Isolation Room. Detentions are held from 3:30 pm until 4:30 pm.
<ul style="list-style-type: none"> Do not complete class or homework or produce inadequate work. Miss deadlines or are behind on coursework. Fail to catch up on missed work when you have been absent from Academy through trips, illness, family holiday etc. Are responsible for needing the MOSOC to visit your class for learning interruption. Do not turn up for a Faculty C1/ C2a. 	<p>C3b 'Study Support Session'</p> <p>SSS slip sent home with child</p>	<ul style="list-style-type: none"> The session will be based in the issuing Faculty's area see your SSS slip. You will catch up on or re-do the piece of work under the direction of a class teacher. You MUST attend this SSS even if you have Completed the work since the SSS was issued as Faculty staff will speak with you and target set to avoid a repeat. Detentions are held 3:30 pm until 4:30 pm.

<ul style="list-style-type: none"> • Kicking or throwing food or furniture as weapons. • Horseplay or mock fighting. • Are responsible for needing the MOSOC to visit your class for learning interruption. • Challenge a member of staff or are rude and disrespectful. • Are found with tobacco, electronic cigarettes on-campus or seen smoking to/from Academy. • Swear at other students. • Are unsafe/ dangerous in your behaviour. • Bully – i.e. repeated verbal, physical, cyber abuse. • Have extreme hairstyles. • Break exam hall rules. • You have accumulated 12 faults in your fault log. • Miss lessons, go off-site or out of bounds without permission from Senior Staff. • Use any device in breach of the Academy Acceptable Use Policy. <p>Repeated use of a mobile phone.</p> <ul style="list-style-type: none"> • Wear incorrect uniform - including correct shoes. • Wear banned items of clothing and refuse to follow instructions. 	<p style="text-align: center;">C4 'Isolation'</p> <p style="text-align: center;">Letter Home</p>	<ul style="list-style-type: none"> • The Consequences Hierarchy is written and signed by you. • Report card issued and HOY/Tutor informed. • You will be isolated for a suitable length of time. This will include losing break/lunch. This maybe for a few periods or several days depending on the seriousness of your offence. <i>Note: Once in the Isolation Room there will be no unnecessary talking and the session will be repeated if rules are not followed/ insufficient work is completed.</i> • Tobacco will be confiscated and needs to be collected by parents. • Do the exam in isolation.
<ul style="list-style-type: none"> • Smoke on the Academy campus or a school Trip (including e-cigarettes). • Undertake premeditated ongoing extreme bullying of any kind. • Assault someone/use violence. • Bring a weapon to Academy. • Persistently defy school rules and miss sanctions. • Swear or are abusive to adults or prefects either verbally or in written form. • Are persistently given a C4. • Steal. or vandalise. • Commit forgery. • Commit an equalities act offence to a person on the grounds of race, ethnicity, gender, sexual orientation, religion, physical or mental ability, age or physical appearance. • Use a computer or other device in an extreme way. • Make derogatory comments about the Academy or a member of staff. 	<p style="text-align: center;">C5 'Exclusion' External / Internal</p> <p style="text-align: center;">Letter Home</p> <p style="text-align: center;">Letter sent home & consideration of outside agency involvement</p>	<ul style="list-style-type: none"> • You will be excluded for a suitable amount of time depending on the circumstances and nature of your offence. • This is recorded on your Academy file. • The police may be called or a referral made to an outside service/agency e.g. Social Services.
<ul style="list-style-type: none"> • Bring and/or use drugs, drug paraphernalia, alcohol or other intoxicating substances on to the Academy site or on a school trip. Distribute drugs or supply them. • Use extreme violence. • Behave in an extreme way. • Have a poor record after numerous support packages have been put in place for you. • Use or threaten with a weapon. • Make malicious allegations about the Academy or a member of staff. • Fire alarm set off or fire equipment tampered with. 	<p style="text-align: center;">Managed Move/ Permanent Exclusion</p>	<ul style="list-style-type: none"> • You will have to find another school/ Academy to take you.